









#### POLICY OF BLACK BULL GROUP

### Mission

Be ready to offer to our most demanding customers innovative and effective solutions for their critical logistical, security and intelligence requirements, without limits, 24 hours per day, 7 days per week.

#### Vision

Be recognised as the best international alternative in the provision of logistics intermediation services, adapting to the real needs of each organisation and guided by our values.



# Basis of the System

Guarantee the achievement of our customers' requirements, optimizing the price, meeting the specified deadlines and quality terms.

Comply with the legal and other requirements to which Black Bull subscribes.

Protect the environment and prevent pollution, minimizing the negative environmental effects produced by our activity. Continuously improve our performance, and the effectiveness of our Integrated Management

Establish safe and healthy working conditions and eliminate hazards and reduce OSH risks.

Prohibit bribery, promote the raising of concerns and punish non-compliance.

## Commitments

Communicate and extend our good health and safety, quality and environmental practices to all people working at or on behalf of Black Bull.

Establish, review and maintain objectives that allow us to measure the degree of compliance and adequacy to the company's requirements.

Train and sensitize staff on Quality, Environment, Health and Safety, Emergency and Travel Management, Information Security and Cybersecurity.

Complying with applicable requirements and implementing measures based on confidentiality, integrity and availability.

This POLICY is disseminated and assumed by all the people who work and/or collaborate with Black Bull Group, being aware of their responsibility and the importance of their participation in order to achieve the planned objectives. It is also reviewed to ensure that it is appropriate to the nature, magnitude and impacts of our activity, and that it provides the framework for setting and reviewing the objectives of our organization.

> Jose Manuel Plama Escuero General Manager Seville, 29<sup>th</sup> January 2024